

Birmingham PHAB Camps

Photograph, Social Media and Mobile Devices Policy

Taking Photos:

You are free to take photos on camp but:

- Do not upload or publicly display any photographs, video or audio recordings of our participants online unless using one of PHAB's authorised Social Media accounts with your Leader's permission.
- Do not take pictures in the bedrooms (however innocent) or any other place that care-needs are carried out
- Do not take or retain pictures that a child says they do not want taken
- Do not take any pictures of children that could embarrass them or be deemed of an inappropriate nature.

NB: If you do not wish your photo to be included on our social media please let your Camp leader know at the start of the holiday.

Social Media Guidelines

- Never accept or send "Friend Requests" to or from child or young adult after camp.

NB: PHAB recommends you do not accept Friend Requests from parents either. This can put unnecessary pressures on you further down the line if the parent sees you as a contact point for PHAB matters. Also remember that that you are representing the charity in doing so!

- Never upload your own camp photos with children in onto your social media sites. You can re-share PHAB's social media posts and photos as these are in the public domain, as long as you do not add your own text, tags, or names to the shared post.

Mobile Devices

None of our participating children or young adults are allowed to bring their phones, on camp. We therefore ask volunteers not to use their phones during the day for fairness and consistency.

- Please do not use or check your phone for messages at any time during the day – including on the mini-busses (we have to be fair and consistent with what we ask of our children).
- Only bring out your phones to take photos
- Only upload or share photos after the children have gone to bed.
- Do not check or use your phone during the evening meeting – pay full attention!

Last reviewed 20th January 2019

(NB: if amended – please update in the volunteer handbook and the safeguarding policy accordingly)